

# The Gazette of India



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## NOTICE

The undermentioned *Gazettes of India Extraordinary* were published upto the 6th August 1959 :—

Issue No.	No. and date	Issued by	Subject
116	S.O. 1723, dated 3rd August, 1959.	Ministry of Information and Broadcasting.	Approval of films specified therein.
117	S.O. 1769, dated 6th August, 1959.	Cabinet Secretariat	Draft Collection of Statistics (Central) Rules, 1959.
118	S.O. 1770, dated 6th August, 1959.	Ministry of Home Affairs.	Further amendment in notification No. S.O. 2297, dated 3rd November, 1958.

Copies of the *Gazettes Extraordinary* mentioned above will be supplied on indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of these *Gazettes*.

## PART II—Section 3—Sub-section (ii)

Statutory orders and notifications issued by the Ministries of the Government of India (other than the Ministry of Defence) and by Central Authorities (other than the Administrations of Union Territories).

## ELECTION COMMISSION, INDIA

New Delhi-11, the 4th August 1959

S.O. 1773.—In exercise of the powers conferred by sub-section (1) of section 13A of the Representation of the People Act, 1950 (43 of 1950), the Election Commission, in consultation with the Government of Bombay, hereby nominates

Shri K. Sivaramakrishnan, I.A.S., Under Secretary to Government, Political and Services Department and Deputy Chief Electoral Officer; Bombay, as the Chief Electoral Officer for the State of Bombay for the period 16th July, 1959 to 2nd August, 1959 *vice* Shri J. C. Agarwal, I.A.S., proceeded on leave.

[No. 154/4/58.]

By Order.

S. C. ROY, Secy.

MINISTRY OF FINANCE  
(Department of Economic Affairs)

New Delhi, the 6th August 1959

**S.O. 1774.**—Statement of the Affairs of the Reserve Bank of India, as on the 31st July, 1959.

BANKING DEPARTMENT

Liabilities	Rs.	Assets	Rs.
Capital paid up . . . . .	5,00,00,000	Notes . . . . .	30,81,59,000
Reserve Fund . . . . .	80,00,00,000	Rupee Coin . . . . .	2,54,000
National Agricultural Credit (Long-term Operations) Fund . . . . .	30,00,00,000	Subsidiary Coin . . . . .	4,73,000
National Agricultural Credit (Stabilisation) Fund . . . . .	4,00,00,000	Bills Purchased and Discounted :—	
<b>Deposits :—</b>		(a) Internal . . . . .	..
(a) Government		(b) External . . . . .	..
(1) Central Government . . . . .	60,16,06,000	(c) Government Treasury Bills . . . . .	22,17,000
(2) Other Governments . . . . .	22,32,36,000	Balances held abroad* . . . . .	9,82,54,000
(b) Banks . . . . .	81,09,56,000	<b>**Loans and Advances to Governments</b> . . . . .	22,74,51,000
(c) Others . . . . .	161,30,40,000	Other Loans and Advances† . . . . .	66,26,42,000
Bills Payable . . . . .	16,91,83,000	Investments . . . . .	329,64,98,000
Other Liabilities . . . . .	9,25,24,000	Other Assets . . . . .	10,45,97,000
<b>TOTAL .</b>	<b>470,05,45,000</b>	<b>TOTAL .</b>	<b>470,05,45,000</b>

\*Includes Cash & Short term Securities.    \*\*Includes Temporary Overdrafts to State Governments.

†No advances granted against usance bills under Section 17 (4) (c) of the Reserve Bank of India Act are outstanding.

Dated the 5th day of August, 1959.

An Account pursuant to the Reserve Bank of India Act, 1934, for the week ended the 31st day of July 1959.

ISSUE DEPARTMENT

Liabilities	Rs.	Rs.	Assets	Rs.	Rs.
Notes held in the Banking Department . . .	30,81,59,000		A. Gold Coin and Bullion :—		
Notes in circulation . . .	1666,03,63,000		(a) Held in India . . . .	117,76,03,000	
Total Notes issued . . .		1696,85,22,000	(b) Held outside India . . .	..	
			Foreign Securities . . . .	168,00,89,000	
			TOTAL OF A. . . . .		285,76,92,000
			B. Rupee Coin . . . . .		134,95,60,000
			Government of India Rupee Securities . . . . .		1276,12,70,000
			Internal Bills of Exchange and other commercial paper . . . . .		
TOTAL—LIABILITIES . . .		1696,85,22,000	TOTAL—ASSETS . . . . .		1696,85,22,000

Dated the 5th day of August, 1959

H. V. R. IENGAR,  
Governor

[No. F 3(2)-BC/59.]  
A. BAKSI, Jt. Secy.

(Department of Revenue)

ORDER

STAMPS

*New Delhi, the 5th August 1959*

**S.O. 1775.**—In exercise of the powers conferred by clause (a) of sub-section (1) of section 9 of the Indian Stamp Act, 1899 (2 of 1899), the Central Government hereby remits the duty with which the lease deed to be executed by Shri Adolfo J. de Uguiza, Attache of the Embassy of Argentina in India in respect of house No. 63/48 Diplomatic Enclave, New Delhi, is chargeable under the said Act.

[No. 17.]

D. N. LAL, Under Secy.

**CENTRAL BOARD OF REVENUE**

CUSTOMS

*New Delhi, the 15th August 1959*

**S.O. 1776.**—In exercise of the powers conferred by clauses (b), (c) and (d) of section 11 of the Sea Customs Act, 1878 (8 of 1878), the Central Board of Revenue, hereby—

(i) declares that the limits of the port of Vadarevu in Guntur district of Andhra Pradesh shall be:

On the north.—A point at a distance of one mile northwards along the coast from the termination of Chirala-Vadarevu Road.

On the south.—A point at a distance of one mile southwards along the coast from the termination of Chirala-Vadarevu Road.

On the east.—Ten fathoms of water seaward.

On the west.—A line parallel to the shore and 50 yards above high water marks from the north to the southern limits noted above.

(ii) appoints and declares the areas at the port of Vadarevu the limits of which are given below, as wharves for the landing and shipping of all classes of goods:

Limits of the the wharf.—The fore shore 200 yards north and 200 yards south from the termination of Chirala-Vadarevu Road.

[No. 135.]

M. C. DAS, Secy.

**COLLECTORATE OF CENTRAL EXCISE, CALCUTTA**

CENTRAL EXCISE

*Calcutta, the 27th July 1959*

**S.O. 1777.**—In exercise of the powers conferred on me by rule 233 of the Central Excise Rules, 1944, I hereby direct that all manufacturers of Cotton fabrics, under the jurisdiction of this Collectorate, licensed under the Central Excise Rules, 1944 shall furnish to the 'proper officer' defined under rule 2(xi) *bid*, a structure specification sheet showing the following information in respect of each sort of different varieties of cotton fabrics being manufactured by them in their mills:

1. Serial Number.
2. Sort number.
3. Variety of Cotton fabrics with name, if any.
4. Date of commencement of manufacture or change.

5. Count of warp.
6. No. of ends per inch in reed.
7. Count of weft.
8. No. of ends per inch in picks
9. Average Count.
10. Width of the fabrics.
11. Standard length of piece.
12. Tariff classification.

2. Manufacturers are also directed to furnish to the 'Proper Officer' defined under rule 2(xi) of the Central Excise Rules, 1944 a specification sheet whenever any new variety of cotton fabric is produced or any change in the existing variety of cotton fabrics is effected by them.

3. If manufacturers are already submitting to any other Department of the Central or State Government, any structure specification sheet containing all the information, it would meet the requirements of this notification if a copy thereof is simultaneously supplied to the 'proper officer' defined under rule 2(xi) of the Central Excise Rules, 1944.

[No. 10/1959.

S. P. KAMPANI, Collector

## MINISTRY OF COMMERCE AND INDUSTRY

*New Delhi, the 5th August, 1959*

**S.O. 1778.**—In exercise of the powers conferred by clause (c) of section 2 of the Spirituous Preparations (Inter-State Trade and Commerce) Control Act, 1938 (39 of 1955), the Central Government hereby specifies the State of Andhra Pradesh as being a State in which or in any part of which the consumption of alcoholic liquors is generally prohibited by law.

[No. 32(7)Com(Genl.)/58

**S.O. 1779.**—In exercise of the powers conferred by section 12 of the Spirituous Preparations (Inter-State Trade and Commerce) Control Act, 1938 (39 of 1955), the Central Government hereby directs that the power to make rules under section 3 of the said Act shall be exercisable also by the State Government of Andhra Pradesh subject to the condition that the rules made by the said State Government shall have no effect in so far as they are repugnant to any order or rules made under the said Act by the Central Government.

[No. 32(7)-Com(Genl)/5

M. P. MATHUR, Dy. Secy

## ORDER

*New Delhi, the 5th August 1959*

**S.O. 1780/IDRA/6/6.**—In exercise of the powers conferred by Section 6 of the Industries (Development and Regulation) Act, 1951 (65 of 1951), the Central Government hereby appoints Lt. Col. K. K. Mehta, as a member of the Development Council for the scheduled industries engaged in the manufacture and production of electric fans, electric lamps, electronic equipment, household appliances (such as electric irons, heaters and the like) storage batteries, dry batteries, telephones, telegraphic equipment, etc, established by the Order of the Government of India in the Ministry of Commerce and Industry S.O. 1030 dated the 15th May, 1959, namely:—

In paragraph 1 of the said Order after entry No. 19A relating to Shri K. K. Bhatt, the following entry shall be inserted,

"19B. Lt. Col. K. K. Mehta, Chief Inspector, ILE, P. O. Hebbal, Bangalore.	Consumer	Member
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[No. 4(75)IA(II)(G)/

## ORDER

*New Delhi, the 7th August 1959*

**S.O. 1781/IDRA/6/10.**—In exercise of the powers conferred by section 6 of the Industries (Development and Regulation) Act, 1951 (65 of 1951), the Central Government hereby appoints Shri Natwar Shah, President, Chemical Mazdoor Sabha, Ahmedabad, as a member of the Development Council established by the Order of the Government of India in the Ministry of Commerce and Industry S.O. 953, dated the 24th April, 1959, for the scheduled industries engaged in the manufacture or production of Alkalis and Allied Industries, and directs that the following amendment shall be made in the said Order, namely:—

In paragraph 1 of the said Order after entry No. 8A relating to Shri Kantilal Shah, the following entry shall be inserted:—

<p>“8B. Shri Natwar Shah, President, Chemical Mazdoor Sabha, Tol Naka Rajpur, Ahmedabad-10.</p>	<p>persons employed in industrial undertakings.</p>	<p>Member”.</p>
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[No. 4(5)IA(II)(G)/59.]

## CORRIGENDUM

*New Delhi, the 6th August 1959*

**S.O. 1782**—In the Ministry of Commerce and Industry Order S. O. 1607, dated the 7th July 1959, published in the Gazette of India, Part II—Section 3 sub-section (ii) dated the 18th July 1959 :—

For	“14. Dr. K. P. Karanth, C/o Biochemical & Synthetic Products Ltd., Sanatnagar, Hyderabad A. P.”	“Do”	“Do”
	“15. Shri P. M. Nabar, Officer on Special Duty, Central Indian Medicinal Plants, New Delhi.	“Do”	“Do”
Read	“14. Dr. K. P. Karanth, C/o Biochemical & Synthetic Products Ltd., Sanatnagar, Hyderabad A.P.”	“technical knowledge”	“Do”
	“15. Shri P. M. Nabar, Officer on Special Duty, Central Indian Medicinal Plants, New Delhi.	“consumers”	“Do”

[No. 4(2)IA(II)(G)/59.]

A. K. CHAKRAVARTI, Under Secy

## (INDIAN STANDARDS INSTITUTION)

New Delhi, the 5th August 1959

**S.O. 1783.**—In pursuance of sub-regulation (1) of regulation 8 of the Indian Standards Institution (Certification Marks) Regulations, 1955, the Indian Standards Institution hereby notifies that two licences, particulars of which are given in the Schedule hereto annexed, have been granted authorizing the licensees to use the Standard Mark.

## THE SCHEDULE

Sl. No.	Licence No. and date	Period of Validity		Name and Address of the Licensee	Article-Process covered by the Licence	Relevant Indian Standard
		From	To			
1	CM/L-136 3-8-1959	17-8-59	16-8-60	M/s. Liberty Chemical Works, Nagardas Road, Nogra West, Andheri (East) Bombay.	Sodium Thiosulphate, Photo-graphic Grade	IS : 246-1957 Specification for Sodium Thiosulphate ( <i>Revised</i> )
2	CM/L-137 3-8-1959	17-8-59	16-8-60	The Assam Railways & Trading Co. Ltd., Margherita, Assam.	Tea-Chest Plywood Panels	IS.10-1953 Specification for Plywood Tea-Chests ( <i>Revised</i> )

[No. MDC/12(246).]

C. N. MODAWAL,

Deputy Director (Marks).



**MINISTRY OF STEEL, MINES & FUEL**

**(Department of Mines & Fuel)**

*New Delhi-2, the 5th August, 1959*

**S.O. 1784.**—WHEREAS by the notification of the Government of India in the Department of Mines and Fuel (Ministry of Steel, Mines and Fuel) S.R.O. 3235 dated the 8th October, 1957 under sub-section (1) of section 4 of the Coal Bearing Areas (Acquisition and Development) Act, 1957, (20 of 1957), the Central Government gave notice of its intention to prospect for coal in lands measuring 4545.01 acres in the locality specified in the Schedule appended to that notification and reproduced in the Schedule appended hereto;

AND WHEREAS in respect of the said lands no notice under sub-section (1) of section 7 of the said Act has been given;

NOW, THEREFORE, in exercise of the powers conferred by the said sub-section (1) of section 7 the Central Government hereby specifies further period of one year commencing from the 8th October 1959 as the period within which the Central Government may give notice of its intention to acquire the said lands or any rights in or over the said lands.

**SCHEDULE**

Name of Village	Name of Thana	Village or Survey No.	Name of District.	Acres.	Remarks.
				Acres.	
1. Balanda	Colliery	98	Dhenkanal	1261.63	Whole village
2. Nakhatrapur	Colliery	83	Dhenkanal	178.52	Whole village
3. Purdea	Colliery	92	Dhenkanal	17.42	Whole village
4. Chandpur	Colliery	42	Dhenkanal	68.45	Whole village
5. Ka'ni	Talcher	19	Dhenkanal	49.78	Whole village
6. Hensamul	Talcher	15.8	Dhenkanal	1740.55	Whole village
7. Dera	Colliery	59	Dhenkanal	1010.53	Whole village
8. Ghantapara (1)		40	Dhenkanal	15.15	Part of the village.
9. Ghantapara (2)		40	Dhenkanal	202.98	Part of the village.
TOTAL :				4545.01 Acres	

*Boundary Description*

- 1, 2 line is the common boundary of Balanda, and Bharatpur villages.
- 2, 3, 4, 5, 6, line is the common boundary of Balanda, Nakhatrapur and Lachmanpur villages.
- 6, 7, 8 line is the common boundary of Nakhtarpur and Damodarpur villages.
- 8, 9 line is the common boundary of Damodarpur and Hensamul villages.
- 9, 10 line is the common boundary of Madhupur and Hensamul villages.
- 10, 11 line is the common boundary of Madhupur, Ajatipur and Hensamul.
- 11, 12 line is the common boundary of Ekdal and Hensamul villages.
- 12, 13 line is the common boundary of Raghunathpur and Hensamul villages.
- 13, 14 line is the common boundary of Khandul bahal and Hensamul villages.

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- 14, 15, 16 line is the common boundary of Jilinda and Hensamul villages.  
 16, 17 line is the common boundary of Ambamunda and Hensamul villages.  
 17, 18 line is the common boundary of Ambamunda and Dera villages.  
 18, 19 line is the common boundary of Longijora and Dera villages.  
 19, 20 line is the common boundary of Bhajanipur and Dera.  
 20, 21 line is the common boundary of Rhudasor and Dera.  
 21, 22, 23, 24 line is the common boundary of Rhudasor and Ghantapara villages.  
 24, 25 line is passing through Ghantapara village area (Paddy land).  
 25, 26 line is passing through Ghantapara village area (dry land).  
 26, 27 line is common boundary of Ghantapara and Dera villages.  
 27, 28 line is common boundary of Ghantapara and Dera villages.  
 28, 28A line is about 400 ft. south of Ghantapara village.  
 28A, 29, 30 line is the common boundary of Ghantapara, Hirapur and Balanda villages.  
 30, 31, 32 line is the common boundary of Hirapur and Balanda villages.  
 32, 33 line is the common boundary of Ramchandrapur and Balanda villages.  
 33, 34 line is the common boundary of Surajmanipur and Balanda villages.  
 34, 1 line is the common boundary of Sindra and Balanda villages.

[File No. C2-6(24)/57.]

B. ROY, Under Secy.

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## MINISTRY OF HEALTH

*New Delhi-2, the 20th July 1959*

**S.O. 1785.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment of persons to class III posts of Head Clerk and Lower Division Clerk in the Lady Reading Health School, Delhi, namely:—

1. **Short title.**—These rules may be called the Lady Reading Health School, Delhi (class III posts) Recruitment Rules, 1959.

2. **Recruitment.**—The classification, number and pay scales of, and method of recruitment to, the posts in the Lady Reading Health School, Delhi, mentioned in column 2 of the Schedule to these rules, shall be as specified in other relevant columns thereof:

Provided that—

- (a) the maximum age limit specified in column 10 of the Schedule, in respect of direct recruitment, may be relaxed in the case of the candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Central Government from time to time; and

- (b) no male candidate who has more than one wife living and no woman candidate who has married a person having already a wife living, shall be eligible for appointment unless the Central Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this condition.

THE SCHEDULE

Extract of Recruitment Rules for to the posts of Head Clerk and Lower Division Clerk in the Lady Reading H. H. School, Delhi.

(For Formation/Transfer only)

Sl. No.	Name of post	Classification whether gazetted or non-gazetted & whether Ministerial or non-Ministerial	Scale of Pay	No. of post	Percentage be filled by			of post to Transfer.		For direct recruitment only		Period of Probation if any	Whether age and other educational qualifications prescribed for direct recruitment will apply in case of apptt. by promotion/Transfer.	Grades sources from which promotion Transfer are to be made.	Remarks.
					promotion by Selection	By Seniority cum-fitness.	By direct recruitment.			Age limit	Educational & other qualifications required.				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
1	Head Clerk	Class III non-gazetted Ministerial.	160—10—250	1	100%	—	—	—	—	(i) Degree of a recognised University. (ii) 5 yrs. Experience in Office work & Administration.	One Year	Will not apply in case of departmental candidates who are permanent / quasi-permanent.	By selection out of U.D.C.s of Lady Reading H. H. School failing which by selection from other Govt. offices not covered under C.S. Scheme (Transfer) or by direct recruitments,		

2	Lower Division Clerk.	Do.	60-3-81 - EB-4 -125- -130	100 % (By direct recruit- ment fail- ing which by trans- fer.)	When direct recruit- ment fails	25 years	(i) Matric (ii) Expe- rience of office work preferable (iii) 30 w. p.m. speed in typewrit- ing.	Six. months	Do.	By Transfer from other offices not covered under C S.S.
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[No. F. 2-9/59-MIL.]

R. NARASIMHAN, Under Secy.

*New Delhi, the 5th August 1959*

**S.O. 1786.**—In exercise of the powers conferred by section 5 of the Essential Commodities Act, 1955 (10 of 1955), the Central Government hereby directs that the power to make orders under clause (c), and clauses (b), (i) and (j) in so far as they relate to clause (c) of sub-section (2) of section 3 of the said Act, shall, in relation to drugs, be exercisable also by the State Government of Bombay.

2. This order shall remain in force for a period of six months commencing on and from the date of its publication in the Gazette of India.

[No. F.12-106/59-D.]

D. J. BALARAJ, Dy. Secy.

## MINISTRY OF TRANSPORT AND COMMUNICATIONS

### Department of Transport

#### (Transport Wing)

#### PORTS

*New Delhi, the 5th August 1959*

**S.O. 1787.**—In pursuance of sub-section (2) of section 6 of the Calcutta Port Act, 1890 (Bengal Act III of 1890), it is hereby notified that in accordance with the provisions of section 15(1) of the said Act, Shri J. B. Craig of Messrs. Macneill & Barry Ltd., 2, Fairlie Place, Calcutta, has been elected by the Bengal Chamber of Commerce & Industry, Calcutta to be a Commissioner for the Port of Calcutta *vice* Shri J. M. Parsons, who has been granted leave of absence from the Commissioners' meetings for the period from the 3rd July 1959 to the 10th October 1959.

[No. 9-PG(73)/59.]

FATEH CHAND, Under Secy.

### Department of Transport

#### (Transport Wing)

*New Delhi, the 6th August 1959*

**S.O. 1788.**—In pursuance of sub-rule (2) of rule 11, clause (b) of sub-rule (2) of rule 14 and sub-rule (1) of rule 23 of the Central Civil Services (Classification, Control and Appeal) Rules, 1957, the President hereby makes the following further amendment in the Schedule to the notification of the Government of India in the Late Ministry of Transport No. S.R.O. 610 dated the 28th February, 1957, namely:—

In part II of the said Schedule, after the existing entries, the following entries shall be inserted, namely:—

1	2	3	4	5
"Seamen's Welfare Officer, Madras.	Principal Officer, Mercantile Marine Department Madras.	Principal Officer, All Mercantile Marine Deptt. Madras. Seamen's Welfare Officer Madras.	All	Director General Shipping, Bombay.
				(i) to Principal (iii) Officer, Mercantile Marine Deptt. Madras."

[No. 3-MT(27)/57.]

S. K. VENKATACHALAM, Dy. Secy.

**Department of Transport**

**(Transport Wing)**

**LIGHT HOUSES AND LIGHT SHIPS**

*New Delhi, the 8th August 1959*

**S.O. 1789.**—In exercise of the powers conferred by sub-section (1) of section 6 of the Indian Lighthouse Act, 1927 (17 of 1927), the Central Government hereby authorises the Director of Lighthouses and Lightships, Madras District, to enter upon and inspect any local lighthouse in the States of Mysore, Kerala, Madras or Andhra Pradesh and make such inquiries in respect thereof or of the management thereof as he thinks fit.

2. This order shall remain in force for a period of one year from the date of its publication.

[No. 20-ML(3)/59.]

S. K. GHOSH, Dy. Secy.

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**Department of Transport**

**(Transport Wing)**

*New Delhi, the 8th August 1959*

**S.O. 1790.**—In exercise of the powers conferred by section 22 of the Calcutta Port Act, 1890 (Bengal Act III of 1890), the Central Government is pleased to authorise the Commissioners for the Port of Calcutta to raise on the 10th August 1959 a debenture loan of Rs. 100 lakhs (One hundred lakhs) repayable on the 10th August 1969, and, on the 17th August 1959 a debenture loan of Rs. 50 lakhs (Rupees fifty lakhs) repayable on the 17th August 1969.

[No. 9-P.G.(81)/59.]

K. NARAYANAN, Dy. Secy.

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**(Department of Communications and Civil Aviation)**

**(Posts and Telegraphs)**

*New Delhi, the 8th August 1959*

**S.O. 1791.**—In exercise of the powers conferred by Section 18 of the Indian Post Office Act, 1898 (6 of 1898), the Central Government hereby makes the following further amendment in the Indian Post Office Rules, 1933, namely:—

In sub-rule (1) of rule 201 of the said rules, for the word "parcel" the words "postal article" shall be substituted.

[No. 13/8/58-CF.]

B. G. DESHMUKH, Under Secy.

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**MINISTRY OF WORKS, HOUSING AND SUPPLY**

*New Delhi, the 10th August 1959*

**S.O. 1792.**—In exercise of the powers conferred by section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1958 (32 of 1958), the Central Government hereby appoints the officers mentioned in column 1 of the table below, being gazetted officers of Government, to be estate officers for the purposes of the said Act who shall exercise the powers conferred, and perform the duties imposed, on estate officers by or under the said Act within the local limit of their respective jurisdiction in respect of the public premises specified in the corresponding entries in column 2 of the said table.

## THE TABLE

Designation of Officers	Categories of public premises and local limits of jurisdiction
1	2
1. Director, Indian School of Mines and Applied Geology, Dhanbad.	Premises pertaining to the Indian School of Mines and Applied Geology within the local limits of his jurisdiction.
2. Librarian, National Library, Calcutta.	Premises comprising the Belvedere Estate, Calcutta under his administrative control.
3. Secretary, Port of Cochin.	Premises pertaining to the Port of Cochin within the local limits of his jurisdiction.
4. Executive Engineer, Maintenance, Kandla Port.	Premises pertaining to the Port of Kandla within the local limits of his jurisdiction.
5. Superintending Engineer, Vizagapatam Port.	Premises pertaining to the Port of Vizagapatam within the local limits of his jurisdiction.
6. Directors, Government of India Tourist Office, New Delhi, Calcutta, Bombay and Madras.	Premises under the administrative control of the Department of Tourism in the States of Punjab, Uttar Pradesh, Rajasthan, Delhi, Himachal Pradesh, West Bengal, Bihar, Orissa, Assam, Bombay Madhya Pradesh, Madras, Andhra Pradesh, Mysore and Kerala within the local limits of their respective jurisdiction.

[No. 14/2/59-Acc.]

R. C. MEHRA, Under Secy.

## MINISTRY OF REHABILITATION

## Office of the Chief Settlement Commissioner

*New Delhi, the 22nd July 1959*

**S.O. 1793.**—Whereas the Central Government is of opinion that it is necessary to acquire the evacuee properties specified in the Schedule hereto annexed in the State of Uttar Pradesh for a public purpose, being a purpose connected



with the relief and rehabilitation of displaced persons, including payment of compensation to such persons;

NOW, THEREFORE, in exercise of the powers conferred by section 12 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954 (44 of 1954), it is notified that the Central Government has decided to acquire, and hereby acquires, the evacuee properties specified in the Schedule hereto annexed.

#### THE SCHEDULE

S. No.	Name of Village	Name of Evacuee	Accommodation	Boundaries
1.	Panwari, Tehsil Charkhari, District Hamirpur,	Sri Hasan Khan	Khandhar 1250 sqr. Feet	East : Gali. West : Khandhar. North : House of Niyamat Ullha. South : Khandhar of Gaon Samaj.

[No. 2(5)Policy II/59.]

M. L. PURI, Settlement Commissioner & *ex-officio* Under Secy.

#### MINISTRY OF LABOUR AND EMPLOYMENT

*New Delhi, the 28th July 1959*

**S.O. 1794.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Dhanbad, in the industrial dispute between the employers in relation to the General Assurance Society Limited, Calcutta and the General Assurance Society Employees' Union, Calcutta.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, DHANBAD**

**REFERENCE NO. 32 OF 1959**

#### PARTIES:

The management in relation to the General Assurance Society Limited, Calcutta,

**AND**

The General Assurance Society Employees' Union, Calcutta.

*Dated, the 21st July 1959*

#### PRESENT:

Shri Sallm M. Merchant, B.A.J.L.B., Presiding Officer.

#### APPEARANCES:

Shri K. N. Dangali, Manager & Underwriter,

Shri L. C. Joshi, Labour Officer, Bombay Chamber of Commerce.

Dr. S. R. Mohnot, Secretary to Chairman, Board of Directors.

Shri N. G. Bhattacharjee, Accounts Officer,

**AND**

Shri B. N. Sharma, Labour Adviser, General Assurance Society Ltd.—*for the Employers.*

Shri J. N. Mitra, President.

Shri D. L. Sen Gupta, Vice President,

Shri K. P. Chatterjee and Shri K. K. Sain, Joint Secretaries, General Assurance Society Employees' Association, Calcutta—*for the Workmen.*

**STATE:** West Bengal

**INDUSTRY:** Insurance.

## AWARD

The Government of India, Ministry of Labour & Employment, by Order No. LR.II-11(14)/57 dated 6th October 1958 on the joint application of the parties above named for reference of this industrial dispute to a Tribunal was pleased in exercise of the powers conferred by sub-section (2) of section 10 of the Industrial Disputes Act, 1947 (XIV of 47), to refer this industrial dispute for adjudication to Shri P. D. Vyas, Central Govt. Industrial Tribunal at Nagpur. Thereafter upon the services of Shri P. D. Vyas having ceased to be available, the Government of India, Ministry of Labour & Employment, by Order No. LR.II-4(15)59 dated 5th May 1959 was pleased to refer this dispute to me for adjudication.

2. The matter was thereafter fixed for hearing at Calcutta on 23rd June 1959 on which date after giving some preliminary directions on the application of parties and by their consent, the hearing was adjourned to 16th July 1959, when protracted discussions for settlement took place between the parties in my presence. The discussions lasted on 16th, 18th, 19th and 20th July and finally on 20th July 1959 the parties signed the terms of settlement reached between them, a copy of which is annexed herewith and marked Annexure 'A'. The parties have prayed that an award be made in terms of the said settlement. As I am satisfied that the terms of settlement are fair and reasonable, I make an award in terms thereof in so far as they cover the subject matters of the dispute referred to me and the terms of settlement shall form part of the Award to that extent.

3. I may also state that the company had in its written statement and at the hearing before me urged that if any increased benefits were to be granted to the workmen it would adversely affect its expense ratio. I must, however, make it clear that I must not be understood as having expressed any opinion on that point. I am making the award in terms of the settlement as I am satisfied that the same are fair and reasonable and in the interest of industrial peace.

4. The only question left open is an application for costs made by the union. Considering that under the settlement the union has partially succeeded on several major demands and as undoubtedly the union was put to some expenses in connection with the conduct of this reference, I think it necessary to make some provision for costs and I award Rs. 150/- as costs to the Union.

SALIM M. MERCHANT,

Presiding Officer,  
Central Govt. Industrial Tribunal,  
Dhanbad.

Dhanbad, 21-7-1959.

## ANNEXURE "A"

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, DHANBAD.

REFERENCE No. 32 OF 1959

## PARTIES:

The management in relation to the General Assurance Society Limited,  
Calcutta,

## AND

The General Assurance Society Employees' Association, Calcutta, representing the workmen.

May it please the Tribunal:

The parties above named beg to state that they have reached the following settlement on the demands forming the subject matter of this reference under Government of India, Ministry of Labour & Employment S.O. No. 2125 dated 6th October 1958 read with order No. LR.II-4(15)59 dated 5th May 1959 and pray that an award be made in terms thereof:—

## 1. SCALES OF PAY:

(a) *Grade 'B' for the Clerical Staff.*—It is agreed that the existing grade 'B' for the clerical staff is revised and raised to Rs. 75—5—100—8—108—7—157—8—165—10—215—5—220.

(b) *Grade 'A' for the Clerical Staff.*—The existing grade 'A' for the clerical staff is raised to Rs. 160—10—250—15—310.

(c) *Special Grade.*—The existing special grade is revised and raised to Rs. 270—15—345—20—405.

(d) *Daftraries.*—The existing grade for daftraries is revised and raised to Rs. 44—4—60—5—80.

(e) *Subordinate staff.*—The existing scale of pay for subordinate staff is revised and raised to Rs. 32—2—46—4—62.

(f) *Motor Mechanic (Claim Inspector).*—The existing scale is revised to Rs. 250—10—330—15—405. This scale of pay shall be personal to Shri Bimal Goswami, and is inclusive of Dearness allowance.

(g) It is further agreed that all existing employees shall be granted one additional increment in their respective revised scale of pay which shall become applicable from 1st January 1959.

(h) With regard to those employees who have been staggered at the maximum of the existing scale of pay applicable to them, it is agreed that those who have been so staggered for 3 (three) years or more as on 1st January 1959 shall get two additional increments in the revised scale and those who have been so staggered for two years or more but less than three years as on 1st January 1959, shall get one additional increment in the revised scale with effect from 1st January 1959. This additional increment or increments shall be in addition to the one general increment provided for in clause (g) above. But the payment of the additional increment or increments for staggering shall not apply to those employees who have been promoted to a higher grade between 17th December 1954 and 1st January 1959. But they will all the same be entitled to the one general increment provided for earlier.

(i) Those employees who have qualified, or will hereafter qualify, by passing an examination in insurance of a recognised institute of insurance shall get one special increment in the grade of pay applicable to them. It is agreed that Shri D. C. Gupta shall be given one increment from 1st January 1959.

NOTE No. 1.—Provided that employees in Grade 'B' whose basic salary as on 1st January 1959 was Rs 164/- shall be placed at Rs. 165/- in the revised Grade 'B' with effect from 1st January 1959. Beyond this there will be no adjustment for the purpose of fitting in of the existing salaries and wages into the revised scales of pay.

NOTE No. 2.—Employees who have as on 1st January 1959 reached the stage of Rs. 157/- or more in the existing 'B' grade and those who shall hereafter reach the stage of Rs. 157/- or more in the revised grade 'B' shall be considered for promotion to grade 'A' on the basis of seniority in service-cum-efficiency. The recommendation of the Sectional Head will also be taken into consideration in effecting promotion.

NOTE No. 3.—Graduates and insurance qualified employees to be employed hereafter shall be appointed with one advanced increment in the grade of pay to which they are appointed.

## 2. CASH HANDLING ALLOWANCE:

It is agreed that the Cashier and the Cash Receiving Clerk of the Accounts Department in the Head Office at Calcutta shall get Rs. 10/- (ten) per month as cash allowance. It is further agreed that the present incumbents of those two posts viz. Shri C. L. Poddar, Cashier and Shri S. K. Dutta, Cash Receiving Clerk shall be paid this allowance with effect from 1st January 1959.

## 3. DEARNESS ALLOWANCE:

(a) The parties are agreed that with effect from 1st June 1958 each employee of the clerical staff shall get a flat increase of Rs. 10/- (ten) per month in dearness allowance payable to him under the existing scheme.

(b) It is further agreed that with effect from 1st June 1958 Daftraries and Subordinate Staff will similarly get an increase of Rs. 6/- (six) and Rs. 5/- (five) per month respectively in their dearness allowance.

**4. BONUS:**

With effect from the current year i.e. 1959 the existing practice in the Head Office at Calcutta of paying bonus each year equivalent to one month's basic wage and dearness allowance shall continue and shall be extended to the clerical and subordinate staff of all the branches and offices of the company except the workmen covered by Reference No. 31 of 1959, who have a separate demand for bonus.

**5. PROVIDENT FUND:**

(a) The management agrees to recommend to the Trustees of the General Assurance Society Limited Provident Fund to modify the existing rules as to provide for one elected representative of the members of the provident fund to be taken on the Board of Trustees.

(b) The management agrees to recommend to the Trustees of the General Assurance Society Limited Provident Fund so to modify the existing rules as to provide for the grant of loans equivalent to six months basic pay, in place of the existing rule of granting loans equivalent to 3 months basic pay subject to the other rules governing grant of loans.

**6. GRATUITY:**

It is agreed that the company shall substitute the following scheme of gratuity for the existing scheme of gratuity:—

- |   |   |
|---|---|
| (1) In the event of death of an employee whilst in service of the company or on his physical or mental disability to continue further in service. | (1) One month's basic salary or wages for each completed year of service subject to a maximum of 15 (fifteen) months basic salary or wage to be paid to the disabled employee or if he is dead to his heirs, executors, legal representatives or assignees.   |
| (2) In the event of voluntary retirement or resignation of an employee after 10 years service.  | (2) Three weeks basic salary or wages for such completed year of service but not exceeding 15 months' basic salary or wage.   |
| (3) In the event of termination of the service by the employer.   | (3) Half month's basic wages for each completed year of service till 10 years continuous service and three weeks basic wages for each completed year of service beyond 10 years continuous service but not exceeding 15 months basic salary or wages. In the event of dismissal for gross misconduct involving financial loss to the company the amount of gratuity payable shall be reduced by the amount of financial loss caused to the company by the misconduct resulting in the termination of service. |

The salary or wages for the purpose of calculating gratuity shall be the average basic salary or wage, exclusive of dearness and other allowances, to which the employee was entitled during the 12 months immediately prior to the occurrence of the event entitling the workmen for the payment of gratuity.

**7. TRAVELLING ALLOWANCE AND DAILY ALLOWANCE:**

It is agreed that when on duty the staff shall be paid Travelling Allowance and Daily Allowance at the following rates:—

(a) *Sub-staff*.—Third class train fare plus Rs. 3/- (three) as daily allowance for each day he is out of station.

(b) *Clerical Staff*.—With basic salary upto Rs. 250/- —Second class train fare plus daily allowance of Rs. 7/- (seven) per day.

For basic salary above 250/- —First class train fare plus daily allowance of Rs. 10/- per day.

It is further agreed that for visits to Calcutta, Bombay, Delhi and Madras the daily allowance shall be 25 per cent more than the rates prescribed above.

#### 8. RETIRING AGE:

It is agreed that the retiring age in respect of all employees shall ordinarily be 60 (sixty) years of age. The management at its discretion may grant extension to any employee for any number of years on receipt of an application desiring extension.

#### 9. LIBRARY:

It is agreed that by 1st January 1960, the company will start at the Head Office at Calcutta a library containing books, magazines and journals of general interest but mainly relating to insurance business.

#### 10. SARVASHREE MOLINDRA NATH DUTTA AND K. P. CHATTERJEE:

It is agreed and recorded that when Sarvashree M. N. Dutta & K. P. Chatterjee reach the maximum of the revised 'A' grade, the management will most sympathetically consider their claims to promotion to the Special Grade. It is similarly agreed that when Sri Upendra Nath Chatterjee reaches the maximum of the 'B' grade, the management will most sympathetically consider his claims to be placed in grade 'A'.

#### 11. COSTS OF REPRESENTATIVES FOR ATTENDING NEGOTIATIONS HELD IN JANUARY 1959 AT CALCUTTA:

The management agrees to pay to the General Assurance Society Employees Association, Calcutta, Rs. 550/- (five hundred and fifty) as lump sum travelling charges and expenses incurred by the union for the attendance of the union's representatives from Madras and Delhi Branches, during the negotiations for the settlement held in Calcutta in January 1959. This payment is without prejudice to the claim for similar charges for the Bombay representatives.

#### 12. EXISTING PRIVILEGES:

The parties are agreed that the existing rights and privileges enjoyed by the workmen shall be continued.

13. It is agreed that the terms of settlement recorded herein shall come into operation from the date of this agreement and the dues under this settlement shall be paid by 14th August 1959.

14. It is agreed that this settlement shall remain in operation for a period of 3 years from the date of this agreement.

15. In view of the settlement recorded above the union does not press the rest of the demands under reference.

16. The parties are agreed that the terms of this settlement shall apply to all the workmen covered by this reference at the Head office at Calcutta and the

other branches and offices of the company except the workmen covered by Reference No. 31 of 1959 before this Tribunal.

Dated at Calcutta this the 20th day of July 1959, one thousand nine hundred and fifty nine.

*For the workmen:*

J. N. MITRA, President, General Assurance Society Employees Association, Calcutta.

D. L. SEN GUPTA, Vice President, General Assurance Society Employees Association, Calcutta.

K. K. SAHN, Joint Secretary, General Assurance Society Employees Association.

K. P. CHATTERJEE, Joint Secretary, General Assurance Society Employees Association.

*For the Employers:*

K. N. DANGALI, Manager & Underwriter, General Assurance Society Ltd.

DR. S. R. MOHNET, Secretary to Chairman, Board of Directors, General Assurance Society Limited.

N. G. BHATTACHARJEE, Accounts Officer, General Assurance Society Limited.

B. N. SHARMA, Labour Adviser, General Assurance Society Limited.

*Taken on File.*

SALIM M. MERCHANT.

Calcutta, 20-7-1957.

Presiding Officer,

Central Govt. Industrial Tribunal,  
Dhanbad.

[No. LR II/11(14)/57.]

*New Delhi, the 10th August 1959*

**S.O. 1785.**—The following draft of certain further amendments to the Coal Mines Labour Welfare Fund Rules, 1949, which the Central Government proposes to make in Coal Mines Labour Welfare Fund Act, 1947 (32 of 1947), is published, as required by sub-section (1) of the said section, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration on or after the 15th November 1959.

Any objections or suggestions which may be received from any person with respect to the said draft before the date so specified will be considered by the Central Government.

*Draft Amendments*

In the said rules, in sub-rule (1) of rule 26—

- (1) the word "and" at the end of clause (d) shall be omitted;
- (2) the word "and" shall be inserted at the end of clause (e);
- (3) after clause (e), the following clause shall be inserted, namely:—

"(f) that an audited statement of accounts together with a certificate of a registered accountant or other recognised body of auditors to the effect that the accounts are correct is furnished by the grantee."

[No. MII-1(8)/59.]

A. P. VEERA RAGHAVAN, Under Secy.

*New Delhi, the 6th August 1959*

**S.O. 1796.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Madras, in the industrial dispute between the employers in relation to the Pandyan Insurance Company Limited, Madurai and their workmen.

BEFORE THE INDUSTRIAL TRIBUNAL, MADRAS

*Saturday the Twenty-fifth day of July,*

*One Thousand Nine Hundred and Fifty-nine*

PRESENT:

Sri K. Ramaswami Goundar, B.A.,M.L.

INDUSTRIAL DISPUTE No. 35 of 1959

(In the matter of the Dispute between the workmen and the employers of the Pandyan Insurance Company Limited, Madurai.)

BETWEEN:

The General Secretary,  
The Pandyan Insurance Employees' Union,  
13-A, Central Cinema Bye-lane,  
66, West Tower Street, Madurai.

AND

The Management of Pandyan Insurance Company, Limited,  
Pandyan Buildings, West Veli Street, Madurai.

REFERENCE:

Order dated 24th June 1959 of the Government of India, Ministry of Labour and Employment, New Delhi. [L.R.II-11(2)/59.]

ISSUES:

1. Scales of pay.
2. Dearness allowance to the categories of employees drawing basic pay upto Rs. 70/- p.m.
3. Hours of work.
4. Service conditions.
5. Retirement benefits (including gratuity).
6. Overtime allowance.
7. Special allowance for graduates and diploma holders.
8. Other allowances.
9. Medical facilities.
10. Loan facilities to employees.
11. Leave and holidays.
12. Uniforms.
13. Rights to existing benefits.
14. Date of effect.

This dispute coming on for hearing yesterday and this day, upon perusing the reference, the claim and counter statements, the record of evidence and all the other material papers to this dispute, and upon hearing the arguments of Sri S. Ramaswami, Advocate, for the union and of Sri C. Doraiswami, of Messrs. King and Partridge on behalf of the management, the Tribunal passed the following:

AWARD

This is a reference made by the Central Government for adjudication of certain disputes, set out in the schedule thereto, between the Pandyan Insurance Company Limited, Madurai on the one hand and their workmen on the other. This is a company carrying on insurance business, and having branches in a number of places such as Bombay, Calcutta, Delhi, Madras, Nagpur, Sholapur, Ahmedabad, Cochin and Coimbatore. The company has no employees in their branches at Bombay, Sholapur, Nagpur and Ahmedabad. Their employees in other places

consist of two categories: (1) the clerical staff and (2) the subordinate staff. The strength of the clerical staff in all the branches is about 75 and the subordinate staff about 34.

2. The first of the issues to be considered in this reference is the scales of pay for both those categories. It may be stated that the scale of wages paid to the employees in all the branches is the same, and not that, as some companies do, higher scales are paid for their employees in Calcutta or Delhi. In fact, under an agreement of January 1956, the Calcutta employees agreed to accept the same scales of wages as are paid to the Madras employees. In the claim statement, the Union has set out the various categories of clerical and subordinate staff, as well as their present scales of wages, and also their demands. These scales of wages were fixed voluntarily by the management as early as 1946, and the question now is whether on account of the lapse of these 12 years there has been such a material change in the circumstances of the business or the conditions of the employees that the wages then fixed call for a revision or modification. Unless there is any such change, or it is established that the wages paid are low and inadequate, or some other valid ground is made out, it will not be proper for this Tribunal to interfere with the existing scales of wages merely because some years have elapsed since the last revision. Though these scales of wages were fixed as early as 1946, when compared to the prevailing standards for the clerical staff in most of the commercial concerns in the city of Madras, they stand a favourable comparison. Taking for example the clerks and the typists, their present scale is Rs. 65—4—81—5—106—7½—151—E.B.—10—251. It may be mentioned that there is only one category of clerical staff in this company and not three categories A, B and C, as we find in some of the companies. In some commercial concerns such as Boardwell, Rallis and East Asiatic, the scales of wages fixed for the clerical staff is Rs. 55—3—85—4—125—5—130, that is to say, the minimum is Rs. 55 and the maximum Rs. 130. By subsequent awards, the minimum has been increased to Rs. 65 and the maximum to Rs. 300—vide the awards in the Indian Oxygen and Acetylene Company's case reported in 1958 (I) L.L.J. 407, the A.C.C. case in 1958 (I) L.L.J. 661 and the award in I.D. No. 28 of 1959 in the case of Richardson & Cruddas Ltd. It will be seen that the existing scales paid by this company starts exactly with that minimum of Rs. 65, and the rate of annual increment is even higher, so that there seems to be no reason to interfere either with the minimum or the rate of increment.

3. But Sri Ramaswami appearing for the union brought to my notice the list furnished by him in his claim statement of 6 items of insurance companies paying higher scales of wages, commencing from Rs. 80, and with a slightly higher increment reaching a maximum of about Rs. 340/-. But of those six companies, it is admitted that three companies, items 4, 5 and 6 are in Bombay, and the first three companies alone have branches in Madras. Even those three latter companies appear to be doing much bigger volume of business than the present company; for while the annual premium collection of this company is about 18 lakhs, the collections for each of those companies are nearly half-a-crore. And further, we have no idea of the rates of dearness allowance paid by those three companies and how they compare with the dearness allowance paid by the present company. Sri Ramaswami further contended that in considering the revision of wages for non-manufacturing companies it would be more appropriate to consider the question on an all India basis and not industry-cum-region basis, and if so considered there will be justification to raise the existing level of wages prevailing in this company to the same level as in the Bombay companies, items 4, 5 and 6. This contention would mean that the same scales of wages should be paid by all the insurance companies in our country wherever those companies may have branches irrespective of the places a proposition with which I am unable at present to agree and for which there is no authority.

4. On the other hand Sri Doraiswami for the management has furnished a statement of wages Ex. M-2, of a few insurance companies having their offices in Madras, and compared to the scales prevailing in those companies, the existing wages paid by this company cannot be said to be low or inadequate. The only company in that list which can be said to pay higher wages would be the New Great Company, Bombay. The same statement gives the total wages received, of basic wages and dearness allowance, and it will be found that the total amount received by the workers of this company is more than the amount received by the workers of the other companies including the New Great Company.

5. I, therefore, think that the union has not succeeded in establishing any change of circumstances since the last revision of wages, or that when compared



to the other insurance companies in Madras the scales of wages paid by this company can be said to be low or inadequate. It seems to me that there is no need to undertake any drastic revision of the existing scales of wages so far as the clerical staff is concerned. At the same time, I am in favour of making a minor revision by an addition to the existing scales of wages, providing for payment of increments for 4 more years at a slightly higher rate, namely Rs. 15. That would benefit the employees who would have put in long years of service in this company and who deserve such benefit at the end of their lives. It will also be seen from the list Ex M-2 that the maximum reached by the clerical staff in the United India Fire Insurance Company is Rs. 307; in the British India Company Rs. 355; and in the New Great Company Rs. 300. That shows the need for revision at the end of the scales as I propose to do.

6 So far as the capacity to pay or the financial soundness of this company is concerned, there is no controversy. That is admitted by the company itself in the counter statement. And so, for the clerical staff, consisting of clerks and typists the revised scales of wages will be Rs. 65—4—81—5—106—7½—151—E.B.—10—251—15—311.

7. The next category is the care-taker consisting of only one employee at present drawing a basic wage of Rs. 116 in addition to dearness allowance. For the sake of that single individual, it is unnecessary to fix a scales of wages. He is said to be a young man, not likely to retire in the near future. His wages may be left to the agreement of parties.

8. Then, as regards peons, chockras, lift attendants and cleaners, their starting pay is Rs. 31, with an increment of Rs. 2, but further scale has not been fixed. There is no need to increase their starting basic wage. The basic wages of these employees prevailing in other insurance companies are given by the union at page 7 of the claim statement and by the management in their statement Ex. M-2. Having regard to those scales, I cannot say that the starting pay of Rs. 31 is low or inadequate. The annual increment of Rs. 2/- may be maintained for a period of 10 years and thereafter the increment may be increased to Rs. 3/- for a period of 7 years; so that for these categories of employees the revised scales of wages will be Rs. 31—2—51—3—72. I may here record that it is agreed on both sides that the category of chockras will be abolished and the present chockras will be absorbed as peons.

9. As regards watchmen, their starting pay is Rs. 35 with an annual increment of Rs. 2 but without any further scale. As suggested by the management, the revised scale for the watchmen would be Rs. 35—2—65—3—80.

10. As regards sweepers, the present basic wage is Rs. 25 with an increment of Re. 1. The minimum basic wage must be at least Rs. 28, and as proposed by the management the revised scales for the sweepers will be Rs. 28—1—38—2—50.

11. *Issue No. 2.*—The demand as regards dearness allowance is made only in regard to the categories of employees drawing basic pay upto Rs. 70 per mensem. The present rate of dearness allowance is given in the claim statement at page 9. It is agreed on both sides that in regard to the dearness allowance for the categories of employees mentioned at page 9 of the claim statement, namely clerks, typists, care-takers, peons, watchmen, lift attendants and cleaners, so long as their wages do not exceed Rs. 70, they will be paid a fixed dearness allowance of Rs. 58 a month, and sweepers a fixed dearness allowance of Rs. 45 a month.

12. *Issue No. 3.*—This issue relates to the hours of work. Though this demand was made not only in respect of the Head Office, Madurai but also the branches at Madras, Coimbatore, Cochin and Delhi, the union is not pressing the demand in regard to the branches and confines the demand only in regard to the Head Office, Madurai, and so the existing working hours in Madras, Coimbatore, Cochin and Delhi branches will continue to remain the same as they are at present. In regard to the Head Office at Madurai, the parties are agreed as follows:

- (1) That the working hours on the week days shall be 6-1/4 hours, that is between 10 A.M. to 1-15 P.M. and 2-15 to 5-15 P.M.
- (2) That on Saturdays the working hours will be between 10 A.M. to 1-30 P.M.
- (3) That this alteration will apply only to the clerical staff and so far as the members of the subordinate staff are concerned the present working hours will continue to apply except for peons; and the peons will turn up for duty half-an-hour earlier and leave 15 minutes later on all the days.

13. *Issue No. 6.*—On this issue also the parties are agreed as follows:

That if any worker works beyond the normal hours and within the maximum limit of 8 hours on any particular day, for the overtime so worked, he will be paid at the same rate as his normal wages, but if the overtime work exceeds 8 hours he will be paid double the wages.

14. *Issue No. 4.*—This demand is not pressed for the present.

15. *Issue No. 7.*—On this issue also the parties are agreed as follows:

(1) That for A.C.I.I. and F.C.I.I., the management will continue to pay the tuition fee as at present, that is Rs. 100/- for each of the 3 parts but payable only after the employee passes all the 3 parts; and after all the 3 parts are passed, and in addition, the employee will get one increment in his scales of pay for every part that he passes from the month succeeding that during which the results are published

(2) That no allowance be paid for graduates and diploma holders in accountancy and commercial subjects.

(3) That, however, these additional increments will not enable the employee to exceed the maximum in his scale of pay.

16. *Issue No. 8.*—The demand for allowance for Typists and Stenographers is not pressed for the present.

17. As regards allowances during suspension, the management will deal properly if any case of suspension arises in the future, which I am told is very rare. It is unnecessary to make rules for something that rarely happens. If any such contingency happens, the management will pay some reasonable allowance according to the circumstances of each case.

18. As regards the special allowance for departmental heads, head-peons and head-watchmen, the management says that there are no such functionaries and that it would be enough if those employees attend to their own work as they are not expected to exercise any supervision over the work of other employees in their sections; and on that understanding there will be no case for any special allowance being paid to the so-called departmental heads, head-peons and head-watchmen.

19. As regards the cashier, it is agreed on both sides that he will be paid a special allowance of Rs. 7-8-0 a month.

20. As regards the cycle allowance claimed for cycle peons, the demand is not pressed for the present. So also the demand for night allowance is not pressed for the present.

21. *Issue No. 9.*—Adequate medical facilities are being afforded to the employees of the Madurai Head Office but not to the employees in the branch offices. The management agrees to the extension of the same medical facilities to the employees working in the branch offices. As regards the further extension to the wives and children of the employees, the management says that that demand will receive their best consideration; and because of that the union does not press this demand for the present.

22. *Issue No. 10.*—This issue also is not pressed for the present.

23. *Issue No. 11.*—This issue relates to the leave facilities. As regards holidays national and festival, the employees of the Head Office at Madurai are allowed only 10 days, whereas those in Madras and Coimbatore branches are allowed 16 days and in Cochin 13 days. It is true that outside Madras state, namely in Calcutta and Delhi, the employees have 22 days. I think 16 days are reasonable, and it may be allowed uniformly in the Head Office and all the branches in Madras state, so that in Madurai Head Office as well as in Cochin the number of holidays, national and festival, will be 16. If any worker is asked to work on such a holiday, he will be allowed a substituted holiday.

24. As regards casual leave, the demand is not pressed.

25. In regard to the privilege leave, it is agreed on both sides that the employees who have put in less than 5 years of service will be eligible for 12 days privilege leave and those who have put in more than 5 years of service for 21 days. It is also agreed that this leave will be allowed to accumulate upto 36 and 63 days respectively.

26. The present sick leave and quarantine leave will remain as they are.

27. *Issue No. 12.*—As regards uniforms, the demand pressed by the union is that watchmen should be provided with two sets for a year instead of 18 months as at present. I agree that the demand is reasonable, and the management will provide the watchmen with two sets every year.

28. *Issue No. 13.*—It is agreed on both sides that the existing benefits, if they are more favourable, will remain unaffected by this award.

29. *Issue No. 5.*—Both the parties are agreed on the following scheme of gratuity:

- (1) On the death of an employee after 5 years of service with the Company or on his becoming physically or mentally incapable of further service after 5 years of service, a sum equivalent to the difference between one and a half month's last basic salary drawn by him multiplied by the number of years of service of the employee and the amount of Company's contribution to the retiral benefit (including interest).
- (2) On the death, disability, retrenchment, termination, resignation or retirement of any employee after 15 years service a sum equivalent to the difference between one and a quarter months last basic salary multiplied by the number of years of service of the employee and the amount of the company's contribution to the retiral benefit (including interest).
- (3) That no gratuity shall be payable to any employee dismissed for misconduct.

30. *Issue No. 14.*—This award will come into force from 1st June 1959 as agreed to by both the parties, except issue 3 which will come into force from 1st August 1959.

(Sd.) K. RAMASWAMI GOUNDAR, Industrial Tribunal.

(True Copy).

Sd. Illegible, Chief Clerk.

[No. LR II-11(1)/59.]

## ORDERS

*New Delhi, the 7th August 1959*

**S.O. 1797.**—WHEREAS the Central Government is of opinion that an industrial dispute exists between the employers in relation to the New Huntodih Colliery and their workmen in respect of the matters specified in the Schedule hereto annexed;

AND WHEREAS the Central Government considers it desirable to refer the said dispute for adjudication;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

## SCHEDULE

Whether the management was justified in refusing to give employment to Shri Ganes Mian from 2nd May, 1959? If not, to what relief is he entitled?

[No. F. LR II-2(123)59.]

**S.O. 1798.**—WHEREAS the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Kuardi Colliery and their workmen in respect of the matter specified in the Schedule hereto annexed;

AND WHEREAS the Central Government considers it desirable to refer the said dispute for adjudication;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad constituted under section 7A of the said Act.

#### SCHEDULE

What should be the amount of retrenchment compensation payable by the management of Kuardi Colliery to Janab Sarifulla Khan, Mail peon, whose services were terminated with effect from 11th October, 1958?

[No. File LR-II/2(118)/59.]

**S.O. 1799.**—WHEREAS the Central Government is of opinion that an industrial dispute exists between Messrs. Singareni Collieries Co. Ltd., Kothagudium Collieries P.O., Andhra Pradesh and their workmen in respect of the matters specified in the Schedule hereto annexed;

AND WHEREAS the Central Government considers it desirable to refer the said dispute for adjudication;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Bombay, constituted under section 7A of the said Act.

#### SCHEDULE

(1) Whether the dismissal of Shri Perka Durgiah, Coal Cutter, was justified; and if not, to what relief is he entitled.

(2) Whether the transfer of the following 18 workmen from Birly Pit was justified: If not, to what relief are they entitled.

1. Chintala Veeram
2. Nomasi Veeram
3. Nimmala Narasimhulu
4. Gali Lachulu
5. Bathraj Ramulu
6. Jogam Raghavulu
7. Pittala Sailu
8. Domala Mallaiah
9. Botike Iyju
10. Bandela Veeramallu
11. Bangaru Sammulu
12. Goalla Mallaiah
13. Sadula Laxmaiah
14. Guntuka Mallu
15. A. D. Ekambaram
16. Bestha Mallu
17. Thadeboina Komaraiah
18. Patha Malliah.

[No. LR-II/1(8)/59.]

**S.O. 1800.**—WHEREAS the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Kessurgarh Colliery and their workmen in respect of the matters specified in the Schedule hereto annexed;

AND WHEREAS the Central Government considers it desirable to refer the said dispute for adjudication;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the

Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the dismissal of Shri Sarbeswar Pandey is justified; if not, to what relief is he entitled?

[No. F. LR II-2(125)59.]

PYARE LAL GUPTA, Under Secy.

*New Delhi, the 7th August 1959*

**S.O. 1801.**—In exercise of the powers conferred by clause (1) of article 258 of the Constitution, the President hereby entrusts to the Government of the State of Bihar, with their consent, the functions of the Central Government under the Minimum Wages Act, 1948 (11 of 1948) in respect of the employees of the Damodar Valley Corporation who work in any scheduled employment in that State in so far as such functions relate to the review and revision of minimum rates of wages under clause (b) of sub-section (1) of section 3 of the said Act.

[No. LWI(1)7(3)/59.]

K. D. HAJELA, Under Secy.

*New Delhi, the 7th August 1959*

**S.O. 1802.**—In exercise of the powers conferred by sub-section (1) of section 4 of the Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948), the Central Government hereby makes the following further amendment in the Calcutta Unregistered Dock Workers (Regulation of Employment) Scheme, 1957, the same having been previously published as required by the said sub-section, namely:—

#### *Amendment*

After the first proviso to sub-clause (1) of clause 9, the following proviso shall be inserted, namely:—

“Provided further that a dock worker who is temporarily medically unfit may be listed provisionally subject to the condition that—

- (i) the ailment leading to temporary unfitness is declared as being curable within a reasonable period;
- (ii) the period of provisional listing shall not exceed six months unless an extension is granted by the Board; and
- (iii) if after the period or extended period of provisional listing the worker is still found unfit, his listing shall not be renewed.

[No. Fac. 184(11)/59.]

*New Delhi, the 8th August 1959*

**S.O. 1803.**—Whereas immediately before the Employees' Provident Funds Act, 1952 (19 of 1952), became applicable with effect from the 1st October, 1956, to the factory known as the Sanitex Chemical Industries Ltd., Chemical Industries P.O., Industrial Road, Baroda, there was in existence a provident fund common to the employees employed in the factory, to which the said Act applies and the employees in its other establishments specified in the Schedule hereto annexed;

Now, therefore, in exercise of the powers conferred by section 3 of the said Act, the Central Government hereby directs that the provisions of that Act shall also apply to the aforesaid establishments.

## SCHEDULE

1. The Sanitex Chemical Industries Ltd., Sales Establishment, 28-Faiz Bazar Road, Daryaganj, Delhi.
2. The Sanitex Chemical Industries Ltd., Sales Establishment, 21 Second Line Beach, Madras-1.
3. The Sanitex Chemical Industries Ltd., Sales Establishment, Opposite Jubilee Garden, Baroda
4. The Sanitex Chemical Industries Ltd., Sales Establishment, Mahatma Gandhi Road, Bombay-1.

[No. PF II.7(31)/59.]

*New Delhi, the 10th August 1959*

**S.O. 1804.**—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby appoints Shri K. Vasudevan Nair to be an Inspector for the whole of the State of Kerala for the purposes of the said Act and of any Scheme made thereunder, in relation to an establishment belonging to, or under the control of, the Central Government or in relation to an establishment connected with a railway company, a major port, a mine or an oil-field or a controlled industry.

[No. PF-I/31(583)59.]

## CORRIGENDA

*New Delhi, the 7th August 1959*

**S.O. 1805.**—In the Government of India, Ministry of Labour and Employment Notification No. S.O. 1504, published in Part II, Section 3-sub-section (ii) of the Gazette of India, dated the 11th July 1959, on page 1749, in the Schedule for the item "8 Shree Changdeo Sugar Mills Ltd., Head Office, 14, Jamshedji Tata Road, Churchgate Reclamation, Bombay-1; read "8. Shree Changdeo Sugar Mills Ltd., Head Office, Merchantile Bank Building, 5th Floor, 60, Mahatma Gandhi Road, Bombay-1."

[No. PF. II-9(22)/58.]

*New Delhi, the 10th August 1959*

**S.O. 1806.**—In the Government of India, Ministry of Labour and Employment Notification No. S.O. 1403, dated the 15th June 1959, published at page 1440 in the Gazette of India, Part II, Section 3, sub-section (ii), dated the 20th June 1959, in the Schedule for the entries:

- "1. Messrs Burroughs Wellcome & Co. (India) Private Ltd., Head Office, Cook's Building, Dr. Dadabhai Naoroji Road, Bombay-1.
- 2 Messrs Burroughs Wellcome & Co. (India) Private Ltd., Sales Office, Cook's Building, Dr. Dadabhai Naoroji Road, Bombay-1."
3. Messrs Burroughs Wellcome & Co. (India) Private Ltd., Warehouse, Cook's Building, Dr. Dadabhai Naoroji Road, Bombay-1."

read:

- "1. Messrs Burroughs Wellcome & Co. (India) Private Ltd., Head Office, 16, Bank Street, Bombay-1.
2. Messrs Burroughs Wellcome & Co. (India) Private Ltd., Sales Office, Janmabhoomi Bhavan, Ghoga Street, Bombay-1.
3. Messrs Burroughs Wellcome & Co. (India) Private Ltd., Warehouse, 434-A, Cadelj Road, Bombay-28."

[No. PF. II-7(1)/59.]

P. D. GAIHA, Under Secy.

**MINISTRY OF INFORMATION AND BROADCASTING**

**CORRIGENDUM**

*New Delhi, the 10th August 1959*

**S.O. 1807.**—In the Ministry of Information and Broadcasting Notification No. S.O. 651 dated 14th March 1959 published at page 742 of the Gazette of India, Part II, Sub-section (ii) of Section 3 of 21st March 1959, for the words “with immediate effect”, please read “with effect from 15th March 1959”.

[No. 11/5/59-FC.]

D. R. KHANNA, Under Secy.

